



SOCIAL ACCOUNTABILITY POLICY

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The Mauritius Oil Refineries Ltd (MOROIL) is a fully owned Mauritian Company involved in the business of edible oils since 1968. Over the years it has diversified its activities and today MOROIL also imports and distributes various food products.

MOROIL enjoys a very good reputation within the local community and is a leading company caring for its personnel.

In order to further demonstrate this commitment MOROIL has voluntarily implemented the SA 8000 Standard on Social Accountability and had been SA 8000 certified up to June 2021. MOROIL undertakes to remain SA 8000 compliant and abide to International Human Rights Norms as well as the Mauritian Legislations.

Management values the roles and importance of all its personnel within the SA 8000 implementation process, it shall communicate any information relevant to SA 8000 in a timely manner and seek for consensus as far as practicable.


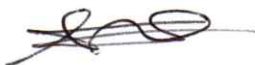
Management of MOROIL hereby undertakes to provide all the required resources necessary to the Social Performance Team for the ongoing implementation of SA 8000 so as to ensure that MOROIL remains a safe and pleasant working place.

MOROIL shall adhere to the Corporate Social Responsibility provisions made by the Government of Mauritius.

This SA 8000 policy is a publicly available document; it is posted on the website of MOROIL and communicated to interested parties. It shall be reviewed on an annual basis to ensure its continuing suitability.

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Managing Director

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Group Human Resources Manager

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